Liverpool John Moores University

Module Proforma

Approved, 2022.02

Summary Information

Module Code	5573NCCG
Formal Module Title	Leadership & Team Development
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Graham Sherwood	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings

Partner Module Team

Contact Name	Applies to all offerings	Offerings

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Nelson and Colne College Group

Learning Methods

Learning Method Type	Hours
Lecture	48

Module Offering(s)

Offering Code	Location	Start Month	Duration
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks
SEP_NS-PAR	PAR	September (Non-standard start date)	12 Weeks

Aims and Outcomes

Aims	To provide students with a comprehensive understanding of the principles and theories of leadership and motivation, and their application within the context of a business environment. This module will also provide students with the skills required to build and develop teams, in order to help a business in achieving its objectives in a challenging environment, develop and improve critical thinking through the application of these theories and conceptual frameworks and introduce and consider leadership styles and behaviours.

Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Critically evaluate key principles and concepts of organisational leadership and its influence on team development
MLO2	Evaluate the influence of effective and ineffective leadership on team behaviour and business performance
MLO3	Develop effective, professional written communication skills and application of a range of analytical tools
MLO4	Analyse specific leadership styles within the context of different situations and assess the impact on motivation and team development

Module Content

Outline Syllabus
Leadership – theories, models and principlesDevelopment of leadership skillsOrganisational culture and change management including diversity and valuesCorporate social responsibilityMotivational theoriesWinning teams – characteristics and improvement techniquesPerformance assessment and improvement

Module Overview

Additional Information

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Written report	50	0	MLO2, MLO1
Presentation	Academic poster	50	0	MLO4, MLO3