

Summary Information

Module Code	5602VLUBW
Formal Module Title	Managing People and Organisations
Owning School	Business and Management
Career	Undergraduate
Credits	10
Academic level	FHEQ Level 5
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Khalid Abbas	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Van Lang University

Learning Methods

Learning Method Type	Hours
Online	11
Workshop	22

Module Offering(s)

Offering Code	Location	Start Month	Duration
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	The aim of this module is to develop a critical understanding of key factors relating to the effective management of people and processes in order to achieve positive organisational outcomes.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Evaluate the process of managing people and the dynamics of team management.
MLO2	Analyse how knowledge of individual differences can motivate and manage people to deliver organisational performance.
MLO3	Apply an integrated view, linking relevant organisational theory with practical people management issues.

Module Content

Outline Syllabus
The organisation in society Organisational structures Organisational cultures Groups and performance Individual difference Motivation and job design Flexible/hybrid working practices Equal opportunities and diversity management Managing learning Performance management Change management Power, control, resistance and the employment relations

Module Overview

Additional Information

This module has been designed to give students an understanding of some of the theoretical and practical applications relevant to the management of people and their behaviour in organisations.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Essay	Essay	100	0	MLO3, MLO1, MLO2