

Approved, 2022.02

# **Summary Information**

Module Code	5701ORYXHR
Formal Module Title	Leadership and Management
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

# **Module Contacts**

#### Module Leader

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

#### Module Team Member

Contact Name	Applies to all offerings	Offerings	
Partner Module Team			

Contact Name	Applies to all offerings	Offerings
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# **Teaching Responsibility**

LJMU Schools involved in Delivery	
Business and Management	

# Partner Teaching Institution

#### Institution Name

Oryx Universal College WLL

### **Learning Methods**

Learning Method Type	Hours
Lecture	11
Online	11
Seminar	22

# Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

#### Aims and Outcomes

Aims To introduce students to the theoretical concepts associated with leadership and management and to explore the wider practical implications within a changing and diverse work environment. To establish the links between HR's role in developing leaders and managers. To support students in developing their own leadership and management capabilities.

# Learning Outcomes

#### After completing the module the student should be able to:

Code	Description
MLO1	Analyse theoretical concepts of leadership and apply them to real-world examples
MLO2	Articulate the impact leadership can have on individual and organisational performance
MLO3	Debate the role of HR in leadership and management
MLO4	Consider the effectiveness of management in various settings

# **Module Content**

Outline Syllabus	
Nature of leadership – management & leadership Leadership traits and behaviours Leadership styles Leading Change – Transformational leadership Influencing through communication Leading teams to high performance working Courage and morale leadership – ethics and spirituality Managing external and internal environments Managerial planning and organising	

### Module Overview

To introduce students to leadership and management concepts

#### Additional Information

### Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Presentation	Case Presentation	50	0	MLO1, MLO2
Report	Business Report	50	0	MLO3, MLO4