

**Summary Information**

<b>Module Code</b>	5704ORYXHR
<b>Formal Module Title</b>	Development, Coaching and Performance
<b>Owning School</b>	Business and Management
<b>Career</b>	Undergraduate
<b>Credits</b>	20
<b>Academic level</b>	FHEQ Level 5
<b>Grading Schema</b>	40

**Module Contacts**

**Module Leader**

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

**Module Team Member**

Contact Name	Applies to all offerings	Offerings
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**Partner Module Team**

Contact Name	Applies to all offerings	Offerings
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**Teaching Responsibility**

LJMU Schools involved in Delivery
Business and Management

## Partner Teaching Institution

Institution Name
Oryx Universal College WLL

## Learning Methods

Learning Method Type	Hours
Lecture	11
Online	11
Seminar	22

## Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

## Aims and Outcomes

<b>Aims</b>	To introduce students to the theoretical concepts of development, coaching, and performance. To provide students with the practical skills needed to manage development and performance.
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## Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Develop appropriate development interventions
MLO2	Identify appropriate uses of coaching and mentoring
MLO3	Design appropriate performance management interventions

## Module Content

### Outline Syllabus

HRD  
Learning design and delivery  
Coaching and mentoring  
Psychology of motivation and development  
Performance management in practice  
Measuring impact  
Performance and development reviews  
Reward  
Managing under performance

### Module Overview

Linking theoretical concepts of development and performance to real-world applications.

### Additional Information

### Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	100	0	MLO1, MLO2, MLO3