

**Summary Information**

<b>Module Code</b>	5706ORYXHR
<b>Formal Module Title</b>	Advanced Selection Practice
<b>Owning School</b>	Business and Management
<b>Career</b>	Undergraduate
<b>Credits</b>	20
<b>Academic level</b>	FHEQ Level 5
<b>Grading Schema</b>	40

**Module Contacts**

**Module Leader**

<b>Contact Name</b>	<b>Applies to all offerings</b>	<b>Offerings</b>
Oliver Kayas	Yes	N/A

**Module Team Member**

<b>Contact Name</b>	<b>Applies to all offerings</b>	<b>Offerings</b>
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**Partner Module Team**

<b>Contact Name</b>	<b>Applies to all offerings</b>	<b>Offerings</b>
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**Teaching Responsibility**

<b>LJMU Schools involved in Delivery</b>
Business and Management

## Partner Teaching Institution

Institution Name
Oryx Universal College WLL

## Learning Methods

Learning Method Type	Hours
Workshop	44

## Module Offering(s)

Offering Code	Location	Start Month	Duration
JAN-PAR	PAR	January	12 Weeks
MAR-PAR	PAR	March	12 Weeks
SEP-PAR	PAR	September	12 Weeks

## Aims and Outcomes

<b>Aims</b>	To design and deliver Assessment Centre activities to measure core competencies and to create effective feedback on performance in the activities undertaken
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## Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Develop core competencies relating to job role
MLO2	Design tasks and activities to measure the competencies associated with a job role
MLO3	Deliver an Assessment Centre using the tasks and activities developed
MLO4	Create and deliver positive, constructive feedback to Assessment Centre participants

## Module Content

### Outline Syllabus

Introduction to Assessment Centre structure and methodology  
Developing competencies from Job Descriptions and Person Specifications  
Outlining measurements relating to job competencies  
Task and activity development  
Assessment Centre schedules and timing  
The role and nature of feedback  
Practical – Management of the Assessment Centre  
Feedback session – Assessors  
Feedback session – Participants  
Presentation of Assessment Centre documentation and conclusion

### Module Overview

Students design and deliver a full Assessment Centre with participant feedback.

## Additional Information

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Practice	Practice	100	0	MLO1, MLO2, MLO3, MLO4