

## Summary Information

<b>Module Code</b>	5707SERCBM
<b>Formal Module Title</b>	HR Fundamentals
<b>Owning School</b>	Business and Management
<b>Career</b>	Undergraduate
<b>Credits</b>	20
<b>Academic level</b>	FHEQ Level 5
<b>Grading Schema</b>	40

## Module Contacts

### Module Leader

Contact Name	Applies to all offerings	Offerings
Bob Cumiskey	Yes	N/A

### Module Team Member

Contact Name	Applies to all offerings	Offerings
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### Partner Module Team

Contact Name	Applies to all offerings	Offerings
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## Teaching Responsibility

<b>LJMU Schools involved in Delivery</b>
LJMU Partner Taught

## Learning Methods

Learning Method Type	Hours
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Lecture	11
Tutorial	11
Workshop	22

## Module Offering(s)

Offering Code	Location	Start Month	Duration
JAN-PAR	PAR	January	12 Weeks

## Aims and Outcomes

<b>Aims</b>	The aims of this module are for students to develop an understanding of the fundamental practices of HRM in an organization and their underpinning theory. Students will learn how to recruit, select, performance manage, talent manage, develop and engage, reward and retain staff.
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## Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Understand key contemporary labour market trends and their significance for workforce planning
MLO2	Understand the purpose and importance of workforce planning
MLO3	Understand the purpose and impact of effective talent management
MLO4	Understand the importance of managing contractual arrangements and effective onboarding

## Module Content

<b>Outline Syllabus</b>
The aims of this module are for students to develop an understanding of the fundamental practices of HRM in an organisation and their underpinning theory. Students will learn how to recruit, select, performance manage, talent manage, develop and engage, reward and retain staff.

## Module Overview

<b>Additional Information</b>
This module forms part of the Managing People and Organisations pathway.

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	60	0	MLO1, MLO2, MLO3, MLO4
Report	Consultation Review	40	0	MLO1, MLO2, MLO3, MLO4