

## Liverpool John Moores University

Title: CHANGE MANAGEMENT  
Status: Definitive  
Code: **6001BUSCO** (117180)  
Version Start Date: 01-08-2018

Owning School/Faculty: Academic Portfolio  
Teaching School/Faculty: Academic Portfolio

Team	Leader
Gwenda Mynott	Y

**Academic Level:** FHEQ6  
**Credit Value:** 24  
**Total Delivered Hours:** 44  
**Total Learning Hours:** 240  
**Private Study:** 196

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Workshop	44

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	Individual report max.4,000 words	100	

### Aims

*To examine the nature of organisational change and to enable the student to develop and apply strategies to manage the change process.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Critically assess the nature of organisational change.

- 2 Critically evaluate a range of models applicable to the change process.
- 3 Analyse the principles and critical techniques necessary for managing change.
- 4 Analyse the human and social factors of change and design strategies for managing change through people.
- 5 Analyse the role of leadership in minimising resistance to change.
- 6 Use project management techniques to plan and implement change.

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Report	1	2	3	4	5	6
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### **Outline Syllabus**

*Organisational change*  
*Managing change through people*  
*Leadership*  
*Resistance to change*  
*Project management*

### **Learning Activities**

Workshops, online activities via VLE

### **Notes**

None