

## Liverpool John Moores University

Title: OCCUPATIONAL PSYCHOLOGY  
Status: Definitive  
Code: **6001HUMPSY** (113766)  
Version Start Date: 01-08-2010

Owning School/Faculty: Natural Sciences & Psychology  
Teaching School/Faculty: Natural Sciences & Psychology

Team	Leader
Andy Tattersall	Y

**Academic Level:** FHEQ6  
**Credit Value:** 12.00  
**Total Delivered Hours:** 26.00  
**Total Learning Hours:** 120  
**Private Study:** 94

### Delivery Options

Course typically offered: Summer

Component	Contact Hours
Lecture	22.000
Tutorial	2.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	exam	Examination	100.0	2.00

### Aims

- 1. To introduce psychological aspects of recruitment, selection and development of staff.*
- 2. To enable understanding of the principles of psychometrics in the recruitment, selection and development of staff.*
- 3. To introduce the psychological influences of environments in relation to work performance.*
- 4. To understand where and why difficulties arise when people interact with technology.*
- 5. To enable understanding of the processes of organizational change and*



<b>Subtitle</b>	
<b>Edition</b>	1st
<b>Publisher</b>	Psychology Press
<b>ISBN</b>	0415208726

<b>Course Material</b>	Book
<b>Author</b>	Norma, DA
<b>Publishing Year</b>	2002
<b>Title</b>	The Design of Eeveryday Things
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Basic Books
<b>ISBN</b>	0465067107

<b>Course Material</b>	Book
<b>Author</b>	Warr, P
<b>Publishing Year</b>	2002
<b>Title</b>	Psychology at Work
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Penguin
<b>ISBN</b>	0141000104

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## Notes

This module examines issues relating to recruitment, selection, psychometrics, and appraisal of work performance and aspects of career development. Additionally, psychological research relating to the design of work environments (with particular emphasis on human factors in design and the causes of human error in the workplace) are examined.