Liverpool John Moores University

Title:	Advanced Management Studies
Status:	Definitive
Code:	**6001UGSL** (116933)
Version Start Date:	01-08-2011

Owning School/Faculty: Built Environment
Teaching School/Faculty: International College of Business and Technology

Team	emplid	Leader
Matthew Tucker		Y
Fiona Borthwick		

Academic Level:	FHEQ6	**Credit Value:**	24.00	**Total Delivered Hours:**	58.00
Total Learning Hours:	240	**Private Study:**	182		

Delivery Options
Course typically offered: Semester 2

Component	Contact Hours
Lecture	32.000
Online	10.000
Seminar	16.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	scenario	Scenario Project/Essay -3000 words or equivalent	40.0	
Reflection	sum & plan	Reflective Skills Development Summary and Plan- 2000 words	20.0	
Essay	3kword	3000 words	40.0	

Aims

To expand the students knowledge of professional and business practice and to develop knowledge and awareness of the different techniques and approaches to professional and business practice, including human resource management.

Learning Outcomes

After completing the module the student should be able to:

LO1   Evaluate a range of management techniques and carry out an analysis of how they can improve organisational and employee performance.

LO2   Analyse the impact of modern business processes on management and decision making within an organisation in the Construction Industry.

LO3   Analyse and evaluate environmental, social and ethical issues in their own profession.

LO4   Understand and apply the principles of management in determining appropriate organisational structures for individual projects or programmes.

LO5   Recognise a variety of human and behavioural characteristics within individuals and groups in order to be able to motivate and encourage pro-active and positive outcomes.

LO6   Understand how personal traits and cognitive abilities impact on the construction project and how to positively marshal human resources and thereby reduce the impact of human error on project outcomes.

LO7   Improve reliability, performance and attitudes and develop positive cultures within project teams to facilitate organizational change.

LO8   Reflect on and develop personal and team competencies to the good of the project including the ability to reflect on decisions and outcomes and take positive decisions to effect change.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

AS1	LO 1	LO 2	LO 3	LO 4
AS3	LO 5	LO 6	LO 7	
AS2	LO 8			

Outline Syllabus

Organisational structure and culture
Environmental, social and ethical issues
Business planning
Performance management
Change management
Codes of practice in professional organisations
Strategic aspects of business management
Managing resources in the project-based environment
Managing teams, including leadership styles, personality, motivation, authority and responsibility, communication, delegation and decision making
Project teams, including the role of the project manager, managing conflict within

and between teams, the nature of disputes, legal processes, dispute resolution and negotiation.
Working with people and Human Resources Management.
Human Resource Management and performance; building human capital, commitment and motivation.
Managing Human Performance including performance management cycle and performance review.
Human factors and psychology, attitudes, behaviour and perception; Human error and reliability.
The importance of meetings, types of meetings, roles and responsibilities.

Learning Activities

The knowledge, cognitive skills and practical skills are developed in lecture/seminar sessions which allows a discussion of the material covered using the tutor's experience as well as the experience of the students. This also enables students to learn from each other via group working.

References

Course Material	Book
Author	Albrecht, K.
Publishing Year	2006
Title	Business:the ultimate resource
Subtitle	
Edition	
Publisher	London A & C Black
ISBN	9780713675092

Course Material	Book
Author	Bouciz, P.
Publishing Year	2006
Title	Business information systems
Subtitle	
Edition	
Publisher	Prentice Hall
ISBN	0273688146

Course Material	Book
Author	Turner, J.R.
Publishing Year	2003
Title	People in Project Management
Subtitle	
Edition	
Publisher	Gower Publishing

ISBN	

Course Material	Book
Author	Smith, N.J.
Publishing Year	2002
Title	Engineering Project Management
Subtitle	
Edition	2
Publisher	Blackwell Publishing
ISBN	0-632-05737-8

Course Material	Book
Author	Armstrong & Baron
Publishing Year	2005
Title	Managing Performance
Subtitle	Performance Management in Action
Edition	1
Publisher	CIPD
ISBN	1-84398-101-7

Course Material	Book
Author	Torrington Hall & Taylor
Publishing Year	2005
Title	Human Resource Management
Subtitle	
Edition	6
Publisher	FT Prentice Hall
ISBN	0-273-68713-1

Course Material	Book
Author	Hannagan, T.
Publishing Year	2002
Title	Management: concepts and practices
Subtitle	
Edition	3
Publisher	Pearson Education
ISBN	0273651897

Course Material	Book
Author	Brown, C.
Publishing Year	2005
Title	The sustainable enterprise: profiting from best practice
Subtitle	
Edition	
Publisher	Kogan Page
ISBN	0749442204

Notes

This module aims to take high level management concepts and develop in students an understanding of how they are utilised, in the types of organisation in which they will work. The module also covers the management of resources at the organisational level, including the performance of people and teams.