

## Liverpool John Moores University

Title: Change Management  
Status: Definitive  
Code: **6002BPR** (121598)  
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management  
Teaching School/Faculty: Business and Management

Team	Leader
Gwenda Mynott	Y

**Academic Level:** FHEQ6  
**Credit Value:** 20  
**Total Delivered Hours:** 44  
**Total Learning Hours:** 200  
**Private Study:** 156

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Workshop	44

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	4000 word report	100	

### Aims

*This module seeks to give students an understanding of the theory and practice of organisational change so that they can undertake and manage it effectively*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Critically assess the nature of organisational change

- 2 Design strategies for communicating change
- 3 Analyse the human and social factors of change
- 4 Analyse the role of leadership in the change process

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

4000 word report	1	2	3	4
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### **Outline Syllabus**

*Why change happens*  
*Organisational change*  
*Resistance to change*  
*Leadership*  
*Communication during change*

### **Learning Activities**

Workshops

### **Notes**

This module will give students theoretical and practical grounding in the management of change with a focus on communicating change