

## Liverpool John Moores University

Title: EMPLOYMENT RELATIONS  
Status: Definitive  
Code: **6002BUSHM** (108171)  
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Liverpool Business School

Team	Leader
Charlotte Tommins	Y

**Academic Level:** FHEQ6  
**Credit Value:** 12.00  
**Total Delivered Hours:** 26.00  
**Total Learning Hours:** 120  
**Private Study:** 94

### Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Workshop	26.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Individual presentation	50.0	
Report	AS2	Individual coursework	50.0	

### Aims

*To provide a framework for analysing the development, structure and process of UK employment relations*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Review and critically evaluate employment relations theories and practices as

- applied to contemporary workplaces
- 2 Analyse the changing nature of employment relations institutions and procedures within the UK
- 3 Assess the relevance of employment relations strategies within both unionised and non-unionised contexts

### Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW	1	2	3
CW	1	2	3

### Outline Syllabus

- Changing context of employment relations*
- Role of employers, employees, trade unions and government and their impact on the employment relationship*
- Collective bargaining and pay determination*
- Developments in workplace employment relations*
- Non union organisations and workplaces*
- Public sector employment relations*
- Legislative developments affecting collective employment relations*
- Employee involvement and participation*
- Conflict and conflict management*

### Learning Activities

Lectures, tutorials and presentations

### References

<b>Course Material</b>	Book
<b>Author</b>	Rose, Ed
<b>Publishing Year</b>	2004
<b>Title</b>	Employment Relations
<b>Subtitle</b>	
<b>Edition</b>	2nd
<b>Publisher</b>	Financial Times, Prentice Hall
<b>ISBN</b>	

### Notes

The module introduces students to the subject area of employment relations and

then goes on to examine the programme topics in greater detail.