

Liverpool John Moores University

Title: OCCUPATIONAL PSYCHOLOGY
Status: Definitive
Code: **6002PSYSCI** (113673)
Version Start Date: 01-08-2020

Owning School/Faculty: Psychology
Teaching School/Faculty: Psychology

Team	Leader
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Academic Level: FHEQ6 **Credit Value:** 24 **Total Delivered Hours:** 48
Total Learning Hours: 240 **Private Study:** 192

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Lecture	44
Workshop	2

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	exam	Examination	50	2
Report	Assignment	1500 word assignment	50	

Aims

- 1. To introduce students the role of work attitudes and their relation to work performance.*
- 2. To enable understanding of the principles of group and team working.*
- 3. To introduce the processes of organisational change.*

4. *To introduce systems of managing health and safety and accountability in the workplace.*
5. *To introduce psychological approaches to organisational leadership.*
6. *To encourage critical thinking with the use of case studies and team discussion.*

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate an understanding of the role of attitudes in an organisational context.
- 2 Explain and evaluate the importance of team and group working.
- 3 Critically evaluate theories of organisational leadership.
- 4 Critically evaluate how social and organisational factors relate to work outcomes, such as work performance and stress.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM	1	2	3	4
Assignment	1	2		

Outline Syllabus

Work attitudes. Organisational Change. Work-related stress and well-being. Selection and assessment. Team and group working. Organisational Leadership. Work design and shift-work.

Learning Activities

1. Attend lectures and demonstrations.
2. Complete workshop activities.
3. Complete directed reading.
4. Collaborative working and presentation.

Notes

This module examines the psychological issues relating to work performance. Work attitudes, organisational leadership, team and group working, selection and assessment, emotional intelligence in the workplace, work motivation, usability, work design and shift-work are introduced. Additionally, psychological research relating to work-related stress and well-being are discussed. The module considers the historical context and development of theories within Occupational Psychology, in addition to introducing current and future trends. Case studies and group discussion are used to encourage critical thinking.