# **Liverpool** John Moores University

Title: EVIDENCE FOR CHANGE

Status: Definitive

Code: **6003WCYP** (100651)

Version Start Date: 01-08-2014

Owning School/Faculty: Nursing and Allied Health Teaching School/Faculty: Nursing and Allied Health

Team	emplid	Leader
Julie Connolly		Y

Academic Credit Total

Level: FHEQ6 Value: 12.00 Delivered 25.00

**Hours:** 

Total Private

Learning 120 Study: 95

**Hours:** 

**Delivery Options** 

Course typically offered: Semester 1

Component	Contact Hours
Lecture	15.000
Seminar	5.000
Tutorial	5.000

Grading Basis: 40 %

#### **Assessment Details**

Category	Short	Description	Weighting	Exam
	Description		(%)	Duration
Essay	AS1	Coursework 100%, An analysis of change within an organisation providing services for Children and Young People and their families	100.0	

#### Aims

- 1) To enable the students to implement evidence based practice within their place of work.
- 2) To explore the use of a change management theory in re-shaping the Children's

workforce.

### **Learning Outcomes**

After completing the module the student should be able to:

- 1 Critically appraise the use of a number of change management theories
- 2 Discuss barriers and strategies for implementing evidence for changing practice
- Demonstrate an awareness of and be able to apply the principles of ethics in relation to change with in the childrens workforce

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

essay 1 2 3

# **Outline Syllabus**

Barriers and strategies for change implementation, change management theory, ethics and research in relation to children, dissemination of results. Information searching, electronic databases.

## **Learning Activities**

Key note Lectures, supported by tutorials, seminars and personal study. The module will be support via Blackboard, where additional material will be avaliable.

#### References

Course Material	Book
Author	Anthony, P
Publishing Year	1994
Title	Managing Culture: Managing work and organisations
Subtitle	
Edition	
Publisher	open university
ISBN	

Course Material	Book
Author	Wright, S.G.
Publishing Year	1989
Title	Changing Nursing Practice
Subtitle	
Edition	
Publisher	Edwards Arnold

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ISBN	

Course Material	Book
Author	Hayes, T
Publishing Year	2002
Title	The Theory and Practice of Change management
Subtitle	
Edition	
Publisher	Palgrave
ISBN	

Course Material	Book
Author	Paton, R.A. & McCalman, J
<b>Publishing Year</b>	2000
Title	Change Management
Subtitle	A guide for effective implementation
Edition	2nd
Publisher	Sage
ISBN	

Course Material	Book
Author	Boonstra, J.J.
Publishing Year	2004
Title	Dynamics of Organisational Change and Learning
Subtitle	
Edition	
Publisher	Wiley
ISBN	

Course Material	Book
Author	Rogers, E.M. & Shoemaker, F.F.
Publishing Year	1971
Title	Communication of innovations
Subtitle	A cross-cultural approach
Edition	
Publisher	New York, the free press
ISBN	

Course Material	Book
Author	Hamer,S & Collinson, G
Publishing Year	1999
Title	Achieving evidence based practice: a handbook for practitioners
Subtitle	
Edition	
Publisher	Balliere Tindall
ISBN	

Course Material	Book
Author	Evans, D & Haines, A
<b>Publishing Year</b>	2000
Title	Implementing evidence based changes in healthcare
Subtitle	
Edition	
Publisher	Radcliffe medical press
ISBN	

#### **Notes**

This module builds upon the work undertaken in the level two module ASCWC 2005 and the level three dissertation module. The module builds upon the skills of evidence gathering and applies these skills to change management. The focus of the module is to guide students through the process of change management, by undertaking a small scale theoretical project, related to a placement.