

Liverpool John Moores University

Title: CPD IN EMPLOYMENT
Status: Definitive
Code: **6004LAWPD** (116624)
Version Start Date: 01-08-2011

Owning School/Faculty: Law
Teaching School/Faculty: Law

Team	Leader
Carol Maginn	Y

Academic Level: FHEQ6
Credit Value: 12.00
Total Delivered Hours: 19.00
Total Learning Hours: 120
Private Study: 101

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	2.000
Seminar	14.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	Examination	100.0	3.00

Aims

Students will gain relevant knowledge and skills in the operation of contracts of employment, employment protection rights, discrimination issues and commercial realities from both an employee and employer perspective. Students will build on skills of negotiation, research, writing, drafting and advocacy.

Learning Outcomes

After completing the module the student should be able to:

- 1 Identify issues relating to employment contracts
- 2 Draft contracts of employment
- 3 Understand the interrelation of statute/common/EU law on contracts of employment
- 4 Recognise and distinguish various methods of employment dispute resolution
- 5 Utilise analytical, research and problem solving skills in the provision of advice to clients

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Examination 1 2 3 4 5

Outline Syllabus

Employment status and contract terms

Contract analysis

Breach of contract

Unfair dismissal

Statutory procedure

Tribunal procedure

Sex discrimination

Race discrimination, equal pay legislation and discrimination on other grounds

Disability discrimination

TUPE

Redundancy

Learning Activities

Interactive lectures, seminars, case studies, private client

References

Course Material	Book
Author	Anderman
Publishing Year	2009
Title	Labour Law
Subtitle	
Edition	
Publisher	
ISBN	

Course Material	Book
Author	Harvey
Publishing Year	2009

Title	Encyclopaedia of employment law
Subtitle	
Edition	
Publisher	
ISBN	

Course Material	Book
Author	Selwyn
Publishing Year	2009
Title	Law of Employment
Subtitle	
Edition	
Publisher	
ISBN	

Notes

This module looks at employment rights from both the employer's and employee's position as well as covering TUPE.