Managing and leading change

Module Information

2022.01, Approved

Summary Information

Module Code	6004LODDA
Formal Module Title	Managing and leading change
Owning School	Leadership and Organisational Development
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Leadership and Organisational Development

Learning Methods

Learning Method Type	Hours
Online	8
Workshop	32

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	This module aims to introduce apprentices to the nature of organisational change and the strategies and techniques used to manage the change process. It will view the impact of change on individuals, teams and organisations.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically explore the nature, purpose and context of change management.
MLO2	2	Critically assess the effectiveness of leading and managing change.
MLO3	3	Critically evaluate the impact of change on individuals, teams and organisations.

Module Content

Outline Syllabus	Leading and managing changeEnablers and barriersEmotional aspects of changeTheories and models of change managementChange in contextInfluencing othersSustainability of change
Module Overview	
Additional Information	Apprentices will reflect on a change they have either led or been part of to fulfil the assessment requirements of this module.DA standards (knowledge)A2 Knows how to manage change in the organisationF3 Has awareness of interpersonal skills of effective listening, influencing techniques, negotiating and persuasionI2 Knows how to shape a common purpose, as well as approaches to conflict management and dispute resolutionDA standards (skills)A3 Supports the development of organisational strategies and plansA6 Can gain wide support to deliver successful outcomesB6 Is able to initiate, lead and drive change within the organisation, identifying barriers/challenges and how to overcome themG3 Is able to articulate organisational purpose and valuesDA standards (Behaviours)

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	3500 word report	100	0	MLO1, MLO2, MLO3

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Paul Lees	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings