

## Liverpool John Moores University

Title: CHANGE MANAGEMENT FOR ORGANISATIONAL EFFECTIVENESS  
Status: Definitive  
Code: **6006BUSHR** (117321)  
Version Start Date: 01-08-2018  
  
Owning School/Faculty: Academic Portfolio  
Teaching School/Faculty: Academic Portfolio

Team	Leader
David Soehren	Y

**Academic Level:** FHEQ6  
**Credit Value:** 24  
**Total Delivered Hours:** 78  
**Total Learning Hours:** 240  
**Private Study:** 162

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Workshop	78

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	.	100	

### Aims

*Critical examination of the nature of organisational change and the development of strategies to support the management of change process both operationally and with the people in the organisation.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Critically assess the nature of organisational change recognising the human and operational aspects of designing change strategies
- 2 Analyse the role of leadership in managing change
- 3 Evaluate project management as a tool for managing change

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Managing change report      1      2      3

### **Outline Syllabus**

*Organisational change*  
*External environmental scanning*  
*Internal environmental scanning*  
*Strategic change and communication*  
*Operational change*  
*Supporting operational change through project management*  
*Managing change through people*  
*Leadership in times of change*  
*Managing resistance to change*

### **Learning Activities**

Workshop discussion, case study and business game simulations

### **Notes**

For part time Business route students on BA Bus HR