Liverpool John Moores University

Title: OCCUPATIONAL PSYCHOLOGY

Status: Definitive

Code: **6006HUMPSY** (119495)

Version Start Date: 01-08-2012

Owning School/Faculty: Natural Sciences & Psychology Teaching School/Faculty: Natural Sciences & Psychology

Team	emplid	Leader
Angela Nananidou		Υ

Academic Credit Total

Level: FHEQ6 Value: 24.00 Delivered 50.00

Hours:

Total Private

Learning 240 Study: 190

Hours:

Delivery Options

Course typically offered: Summer

Component	Contact Hours	
Lecture	48.000	

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	exam		100.0	2.00

Aims

- 1. To introduce students to the role of work attitudes and their relation to work performance.
- 2. To enable understanding of the principles of group and team working.
- 3. To introduce systems of managing health and safety in the workplace.
- 4. To introduce psychological approaches to organisational leadership.
- 5. To encourage critical thinking with the use of case studies and team discussion.

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate an understanding of the role of attitudes in an organisational context.
- 2 Explain and evaluate the importance of team and group working.
- 3 Critically evaluate theories of organisational leadership.
- 4 Critically evaluate how social and organisational factors relate to work outcomes, such as safety performance and stress.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

exam 1 2 3 4

Outline Syllabus

Work attitudes. Successful health and safety management. Organisational leadership. Team and group working.

Learning Activities

- 1. Attend lectures and demonstrations.
- 2. Complete workshop activities.
- 3. Complete directed reading.
- 4. Collaborative working and presentation.

References

Course Material	Book
Author	Chmiel, N.
Publishing Year	2008
Title	An introduction to work and organisational psychology: A
	European perspective
Subtitle	
Edition	2nd
Publisher	Wiley-Blackwell
ISBN	

Course Material	Book
Author	Furnham, A.
Publishing Year	2006
Title	The Psychology of Behaviour at Work: The individual in the
	Organization
Subtitle	
Edition	2nd

Publisher	Psychology Press
ISBN	

Notes

This module examines the psychological issues relating to work performance. Work attitudes, organisational leadership, team and group working are introduced. Additionally, psychological research relating to occupational safety management with particular emphasis on safety culture are discussed. The module considers the historical context and development of theories within Occupational Psychology, in addition to introducing current and future trends. Case studies and group discussion are used to encourage critical thinking.