

Liverpool John Moores University

Title: EMPLOYMENT LAW
Status: Definitive
Code: **6006LAWBL** (107744)
Version Start Date: 01-08-2020

Owning School/Faculty: Law
Teaching School/Faculty: Law

Team	Leader
Alison Lui	Y

Academic Level: FHEQ6
Credit Value: 24
Total Delivered Hours: 60
Total Learning Hours: 240
Private Study: 180

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Lecture	44
Tutorial	14

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS2	50% examination	50	2
Essay	AS1	50% 3,000 word essay	50	1

Aims

To develop an understanding of key legal principles governing the employment relationship.

To appreciate and critically assess contemporary issues surrounding the employment relationship in law.

Develop problem solving and analytical skills.

Learning Outcomes

After completing the module the student should be able to:

- 1 Show an understanding of the legal principles that govern the formation and operation of the contract of employment.
- 2 Apply set legal principles to the legal determination of 'dismissal' and 'termination' of employment and offer critical assessments of its 'fairness' and 'reasonableness'.
- 3 Understand and be aware of key issues surrounding 'equality' in the field of employment.
- 4 Apply statutory and common law principles to the determination of whether a particular scenario could constitute an unlawful act of discrimination and/or an 'unfair dismissal'.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM	2	3	4
ESSAY	1		

Outline Syllabus

Introduction to the employment relationship
Dismissal and termination other than dismissal at common law
Dismissal under statute
Redundancy
Equality

Learning Activities

Lectures - formal note taking; tutorial preparation of set tasks with past examination questions for students to attempt and gain informal formative feedback.

Notes

This course covers legal principles that govern the formation and operation of the contract of employment. It begins with an introduction to some of the theoretical and practical problems which an employment law regime must attempt to resolve. Students will learn about employment issues such as disability, dismissals, redundancy and equality.