

## Liverpool John Moores University

Title: Organisations and Professional Leadership  
Status: Definitive  
Code: **6012SWBAP** (119576)  
Version Start Date: 01-08-2016

Owning School/Faculty: Nursing and Allied Health  
Teaching School/Faculty: Nursing and Allied Health

Team	Leader
Malcolm Kinney	Y

**Academic Level:** FHEQ6      **Credit Value:** 24      **Total Delivered Hours:** 48  
**Total Learning Hours:** 240      **Private Study:** 192

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Lecture	48

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	Case study prioritisation exercise	50	
Essay	Essay	Assignment on an area of organisational theory which students may choose	50	

### Aims

*To equip students with knowledge and understanding of the nature of organizations in social care and their professional role within them.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Evaluate welfare organizations within the voluntary and statutory sectors.
- 2 Critically consider the impact of organizational structure and culture on social service delivery
- 3 Analyse how individuals, teams and groups function in organizations.
- 4 Critically explore change management processes.

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Report	1	2
Essay	3	4

### **Outline Syllabus**

*Understanding inter-agency, multi-disciplinary and inter-professional dimensions to practice*

*The historical development of welfare organisations*

*Organisational structures, legal obligations and behaviours within organisations*

*Organisational culture*

*Team working and being a good team member*

*Managerialism*

*Roles and responsibilities of social workers in organisations*

*Professional development throughout your career*

*The role of supervision in social care*

*Economic, social, political and organisational change*

*Service user and carer involvement in the organization of social work*

*Globalisation and the organization of social work*

### **Learning Activities**

This module will draw on a range of teaching methods, including guided reading, lectures involving role play and presentations. It will include input from employers.

### **Notes**

Students will also be directed to a number of other sources including core journals such as British Journal of Social Work, Journal of Social Work, Journal of Social Policy, & Critical Social Policy.

This module is part of the learning that will enable students to meet the 'End of Last Placement/completion of qualifying programmes' level descriptor outlined by the College of Social Work's Professional Capabilities Framework – Levels for Student

Social Workers.

All individual assessment tasks must be passed to achieve an overall pass grade on this module.