

## Liverpool John Moores University

Title: Leadership  
Status: Definitive  
Code: **6020LBSBSC** (126372)  
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management  
Teaching School/Faculty: Business and Management

Team	Leader
Deborah Humphreys	Y

**Academic Level:** FHEQ6  
**Credit Value:** 20  
**Total Delivered Hours:** 44  
**Total Learning Hours:** 200  
**Private Study:** 156

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	4
Tutorial	11
Workshop	29

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	RPT	Individual Report	80	
Reflection	REF	Critical Reflection	20	

### Aims

*The aims of this module are for students to develop an understanding of the challenges faced by those involved in leading organisations in today's increasingly complex and dynamic global business environment. Students will be introduced to models, concepts and theories. Techniques for critically analysing leadership within organisations and the many facets of interrelations will be introduced and developed over the course of the module.*

## Learning Outcomes

After completing the module the student should be able to:

- 1 Understand the relevance of leadership and management and the knowledge, skills and behaviours required
- 2 Understand a range of different learning and development initiatives in developing leaders and managers
- 3 Understand the effectiveness of leadership and management development initiatives

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Individual Report	1	2
Critical Reflection	3	

## Outline Syllabus

*Leadership and Management*

*Leadership, traits, skills, styles and intelligences*

*Contingency and LMS Theories of Leadership*

*Reflective Practice*

*Charismatic and Transformational Leadership*

*Leadership and Power*

*Strategic Leadership and Change*

*Distributed Leadership*

*Leadership and Culture*

*Leadership – issues of Ethics, Sustainability, Authenticity and Toxicity*

## Learning Activities

The module will be delivered as a series of lectures, tutorials and workshops where individual activities and small group discussions are actively encouraged. To enhance the teaching of this module a range of practical approaches will be used. These will include case-studies, role-plays, decision making and problem solving activities and leader-group discussions.

## Notes

This module forms part of the Managing People and Organisations pathway.