

## Liverpool John Moores University

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Title: Employment and Leadership  
Status: Definitive  
Code: **6105MAR** (121828)  
Version Start Date: 01-08-2021

Owning School/Faculty: Engineering  
Teaching School/Faculty: Engineering

Team	Leader
Robyn Pyne	Y

**Academic Level:** FHEQ6      **Credit Value:** 20      **Total Delivered Hours:** 34  
**Total Learning Hours:** 200      **Private Study:** 166

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	22
Tutorial	10

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Report 2000 words	40	
Exam	AS2	2 hour exam	60	2

### Aims

*To critically analyse issues relating to employers' legal obligations with regard to their staff, and to examine good practice with regard to management and leadership.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Show an understanding of the rights and duties under a contract of employment
- 2 Analyse the legal significance of discrimination in a global context
- 3 Examine the nature of dismissal and the actions that can ensue
- 4 Appraise the responsibilities concerning health and safety at work
- 5 Evaluate a range of issues arising in the field of personnel management.
- 6 Recognise the need for effective leadership in the maritime and logistics sectors

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Report 2000 words	6					
Examination	1	2	3	4	5	

### **Outline Syllabus**

*The contract of employment*

*Employment Tribunals, appeals, alternative dispute resolution, arbitration and conciliation; Rights and duties of the "social partners"*

*Discrimination and dismissal; equal pay and equal treatment; the role of EU employment law*

*The Equality Act 2010; Health and Safety at Work; The Maritime Labour Convention  
Human Resources & Management issues: Workforce planning; Recruitment, training and development; personnel administration and time management*

*Definition and theories of leadership. Leadership styles and their effectiveness. Link between leadership and strategic planning. Case studies.*

### **Learning Activities**

Integrated series of formal lectures and tutorials.

### **Notes**

Final year module looking at management and leadership aspects within the maritime and logistics sectors.