Developing Organisational Change

Module Information

2022.01, Approved

Summary Information

Module Code	6110LBSHR
Formal Module Title	Developing Organisational Change
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Workshop	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	This module will enable students to build a comprehensive and critical evaluation of the theory and practice of change management and organisational development. Students will develop the knowledge and skills required to influence, and seek to align theory with organisation development and, crucially, organisational improvement.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Evaluate the nature, purpose and context of organisational development and change management
MLO2	2	Synthesise the theories from which change and organisational development are based
MLO3	3	Evaluate a range of interventions and responses to organisational needs

Module Content

Outline Syllabus	Importance of planning and managing changeHow to use data to create a case for changeDifferent change management approaches How to explain why change is happening and the different models for how people react to changeResistance to changeCore Organisation Development theoryThe role of the organisation development practitionerConsulting and Organisational DevelopmentOrganisational Development interventions
Module Overview	
Additional Information	This module covers underpinning theory and practice of delivering organisational change

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Presentation	Business Report	100	0	MLO1, MLO2, MLO3

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Collins	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings