

Summary Information

Module Code	6115BUSHR
Formal Module Title	Strategic HR
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Module Contacts**Module Leader**

Contact Name	Applies to all offerings	Offerings
Jason Bogh	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
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Online	17
Workshop	16

Module Offering(s)

Offering Code	Location	Start Month	Duration
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	To use academic literature to critically appraise an organisational context and make recommendations using a Strategic HRM framework.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Critically appraise academic literature on Strategic HRM.
MLO2	Evaluate options and alternatives to resolve organisational context issues.
MLO3	Make recommendations on strategic direction supported by literature and analysis of organisational context.
MLO4	Review key contemporary business methods in preventing and resolving disciplinary and grievance issues.

Module Content

Outline Syllabus
Introduction to Strategic HRM theory Analysing Strategic HRM models Application of Strategic HRM models to organisational context Critical Evaluation of Strategic HRM interventions Resourcing and Talent Management strategy Development, Performance and Reward strategy Integrating areas of Strategy to maximise impact Adding Value through Strategic HRM Organisational Culture Ethical HR framework and practice Critical case study analysis

Module Overview
This module aims to teach you how to use academic literature to critically appraise an organisational context and make recommendations using a Strategic HRM framework.

Additional Information

Exploring HR functions from a strategic perspective

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Essay	Essay	100	0	MLO4, MLO3, MLO2, MLO1