

Summary Information

Module Code	6120LBSHR
Formal Module Title	Contemporary Employment Relations
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Workshop	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	To analyse the development of approaches, practices and tools to manage and enhance the employee relationship to create better working lives and the significant impact this can have on organisational performance.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Evaluate emerging developments to inform approaches to employee voice and employee engagement
MLO2	2	Synthesise different approaches to organisation conflict and dispute resolution, and consider emerging trends
MLO3	3	Evaluate the differences between employee involvement and participation in contemporary organisations
MLO4	4	Evaluate the role of employee bodies in employment relations

Module Content

Outline Syllabus	Employee voice and employee engagement Concepts of better working lives, design, practices and tools Explore and evaluate the interrelationships between employee voice and organisational performance; Organisational and management approaches to Employment Relations; Concepts of employee involvement and employee participation; Employee Representation and Employee organisations Collective employment law and statutory recognition; Negotiation and collective bargaining; Organisational conflict and approaches to dispute resolution; and industrial sanctions
Module Overview	
Additional Information	Focus will be on analysing concepts and practice, including the use of case studies and discussion of contemporary organisational approaches within an academic framework

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Individual Report	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Lynn Delaney	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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