

Summary Information

Module Code	6140BUSHR
Formal Module Title	Employment Relations and Legal Framework
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Uzumma Eme-Power	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
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Workshop	44
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Module Offering(s)

Offering Code	Location	Start Month	Duration
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	To analyse the development of, perspectives on and practice of employment relations and employment law.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Review and analyse the contexts, concepts, stakeholders and contemporary business practice in employment relations preventing and resolving disciplinary and grievance issues.
MLO2	Analyse the sources and context of employment legislation and it's impact upon contemporary organisations.
MLO3	Review and analyse the relationships and role of individual and collective groupings of employees and management in contemporary employment relations.
MLO4	Analyse approaches to conflict resolution, reflect on the preparation and practice of an Employment Tribunal from a HR perspective.

Module Content

Outline Syllabus
Contexts of Employment Relations Concepts, sources and development of Employment Legislation Contracts of Employment and the Employment relationship Organisational and management approaches to Employment Relations Employee Representation and Employee organisations Concepts of Employee engagement and employee voice Organisational approaches to employee engagement Conflict resolution and approaches to dispute resolution Discipline and grievance handling Organisational Release, Redundancy and fair dismissal Employment Tribunals

Module Overview
The aim of the module is to analyse the development of, perspectives on and practice of employment relations and employment law.

Additional Information

Concepts and practice of employment relations.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report 1	100	0	MLO2, MLO1, MLO3, MLO4