Organisational Development and Change Management

Module Information

2022.01, Approved

Summary Information

Module Code	6150BUSHR
Formal Module Title	Organisational Development and Change Management
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Workshop	44

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	To acquire knowledge about issues and dimensions of organisational developmentTo recognise the importance of people change factors in a determining appropriate organisational development intervention to improve an organisationTo appreciate the key issues to be achieved when implementing an organisational development strategyTo be able to apply theoretical knowledge to practical situations involving an organisation's responses to organisational development

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Explain the nature, purpose and context of OD;
MLO2	2	Analyse the theories form which OD are based
MLO3	3	Identify a range of OD interventions to respond to organisational needs
MLO4	4	Reflect the challenges in evaluating organisational development and propose an approach to overcome difficulties and maximise opportunities.

Module Content

Outline Syllabus	What is OD - history and values that have informed OD.the theory of OD practiceanalysing current situation; politics of OD, OD phases and cycle, diagnostic and analysis, OD interventions, organisational design, evaluation of OD interventions.
Module Overview	You will gain knowledge about issues and dimensions of organisational development in order to recognise the importance of people change factors in determining appropriate organisational development intervention to improve an organisation. You will also be able to apply theoretical knowledge to practical situations involving an organisation's responses to organisational development.
Additional Information	A general and broad reach module introducing students to managing resources in an international environment. The course focus is on the range of activities that constitute HR, how they 'fit' in the organisational structure, with a critique of concepts and methods to integrate HR theory with organisational structures.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	report	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Collins	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings