Strategic HR

Module Information

2022.01, Approved

Summary Information

Module Code	6210BSPTHR
Formal Module Title	Strategic HR
Owning School	Business and Management
Career	Undergraduate
Credits	30
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Online	30
Workshop	30

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
APR-MTP	MTP	April	12 Weeks

Aims and Outcomes

Aims	To use academic literature to critically appraise an organisational context and make recommendations using a Strategic HRM framework

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically appraise academic literature on Strategic HRM
MLO2	2	Evaluate models associated with Strategic HRM in an organisational context
MLO3	3	Evaluate options and alternatives to resolve organisational context issues
MLO4	4	Make recommendations on strategic direction supported by literature and analysis of organisational context

Module Content

Outline Syllabus	Introduction to Strategic HRM theory Analysing Strategic HRM modelsApplication of Strategic HRM models to organisational contextCritical Evaluation of Strategic HRM interventionsResourcing and Talent Management strategyDevelopment, Performance and Reward strategyIntegrating areas of Strategy to maximise impactAdding Value through Strategic HRMOrganisational CultureEthical HR framework and practiceCritical case study analysis
Module Overview	This module enables you to use academic literature to critically appraise an organisational context and make recommendations using a Strategic HRM framework. You will also develop an understanding of analytical and evaluative models using theory to inform responses to case context HR issues.
Additional Information	Analytical and evaluative module using theory to inform responses to case context HR issues

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Report	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Klepper	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings