# Work Psychology

## Module Information

**2022.01, Approved**

## Summary Information

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|---|---|
| Module Code | 6210PSYSCI |
| Formal Module Title | Work Psychology |
| Owning School | Psychology |
| Career | Undergraduate |
| Credits | 10 |
| Academic level | FHEQ Level 6 |
| Grading Schema | 40 |

**Teaching Responsibility**

| LJMU Schools involved in Delivery |
|---|
| Psychology |

## Learning Methods

| Learning Method Type | Hours |
|---|---|
| Lecture | 18 |
| Online | 2 |
| Workshop | 2 |

## Module Offering(s)

| Display Name | Location | Start Month | Duration Number Duration Unit |
|---|---|---|---|
| | | | 12 Weeks |

## Aims and Outcomes

| Aims | 1. To introduce students to the role of work attitudes and their relation to work performance2. To critically evaluate theories of group and team working and effectiveness3. To introduce the processes of organisational development and change4. To evaluate psychological approaches to leadership in the workplace5. To evaluate how social, cognitive and organisational factors relate to work design, and to work outcomes such as performance and stress |
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**After completing the module the student should be able to:**

**Learning Outcomes**

| Code | Number | Description |
|---|---|---|
| MLO1 | 1 | Critically evaluate current theories in work psychology |
| MLO2 | 2 | Apply knowledge and critical awareness of theoretical approaches in work psychology to a range of work-based issues |

# Module Content

| Outline Syllabus | The module will cover a range of topics in work psychology relating to the following areas:Attitudes and behaviour in organisationsMotivationTeams and teamworkLearning, training and developmentSafety, stress and health at workLeadership in organisationsWork design and performanceOrganisational development and change |
|---|---|
| Module Overview | The module is designed to provide a clear introduction to work psychology by covering contemporary research material to enable students to develop a critical understanding of some of the key themes in work psychology. |
| Additional Information | The module is designed to provide a clear introduction to work psychology by covering contemporary research material to enable students to develop a critical understanding of some of the key themes in work psychology. |

# Assessments

| Assignment Category | Assessment Name | Weight | Exam/Test Length (hours) | Module Learning Outcome Mapping |
|---|---|---|---|---|
| Essay | Essay | 100 | 0 | MLO1, MLO2 |

# Module Contacts

**Module Leader**

| Contact Name | Applies to all offerings | Offerings |
|---|---|---|
| Simon Cooper | Yes | N/A |

**Partner Module Team**

| Contact Name | Applies to all offerings | Offerings |
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