

Liverpool John Moores University

Title: WORK PSYCHOLOGY
Status: Definitive
Code: **6210PSYSCI** (121386)
Version Start Date: 01-08-2021

Owning School/Faculty: Psychology
Teaching School/Faculty: Psychology

Team	Leader
Simon Cooper	Y
Michael Richter	
Susan Palmer-Conn	
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Academic Level: FHEQ6 **Credit Value:** 10 **Total Delivered Hours:** 22
Total Learning Hours: 100 **Private Study:** 78

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	18
Online	2
Workshop	2

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	essay	Case study/essay	100	

Aims

- 1. To introduce students to the role of work attitudes and their relation to work performance*
- 2. To critically evaluate theories of group and team working and effectiveness*

3. *To introduce the processes of organisational development and change*
4. *To evaluate psychological approaches to leadership in the workplace*
5. *To evaluate how social, cognitive and organisational factors relate to work design, and to work outcomes such as performance and stress*

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate current theories in work psychology
- 2 Apply knowledge and critical awareness of theoretical approaches in work psychology to a range of work-based issues

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Essay	1	2
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Outline Syllabus

The module will cover a range of topics in work psychology relating to the following areas:

*Attitudes and behaviour in organisations
Motivation
Teams and teamwork
Learning, training and development
Safety, stress and health at work
Leadership in organisations
Work design and performance
Organisational development and change*

Learning Activities

The programme is delivered primarily through lectures. These will be supported by workshops and discussions as appropriate. There will be an on-line discussion to support preparations for completion of the coursework

Notes

The module is designed to provide a clear introduction to work psychology by covering contemporary research material to enable students to develop a critical understanding of some of the key themes in work psychology.

