

Module Information

2022.01, Approved

Summary Information

Module Code	6220BSPTHR
Formal Module Title	Change Management and Organisational Development
Owning School	Business and Management
Career	Undergraduate
Credits	30
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Online	30
Workshop	30

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	1. To acquire knowledge about issues and dimensions of Change management and organisational development.2. To recognise the importance of people change factors in determining appropriate organisational development intervention to improve an organisation.3. To appreciate the key issues to be achieved when implementing change and organisational development strategy.4. To be able to apply theoretical knowledge to practical situations involving an organisation's responses to organisational development.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Explain the nature, purpose and context of organisational development and change management
MLO2	2	Analyse the theories from which change and organisational development are based
MLO3	3	Identify a range of OD interventions to respond to organizational needs.
MLO4	4	Reflect on the challenges in evaluating organizational development and propose an approach to overcome difficulties and maximize opportunities

Module Content

Outline Syllabus	Change Management theoryOrganisational Development - history and the values that have informed OD PracticeThe theory of OD Practice and major featuresAnalysing the current situation and issues of ODPolitics of Change Management & ODOOD Phases and CycleDiagnostic analysisOD InterventionsEvaluation of OD Interventions
Module Overview	This general and broad reaching module introduces you to the concept of organisational development and the improvement of organisations through OD interventions.
Additional Information	A general and broad reach module introducing students to the concept of organisational development and the improvement of organisations through OD interventions.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Portfolio	Report	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Collins	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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