

The Employment and Legal Relationship

Module Information

2022.01, Approved

Summary Information

Module Code	6230BSPTHR
Formal Module Title	The Employment and Legal Relationship
Owning School	Business and Management
Career	Undergraduate
Credits	30
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Online	30
Workshop	30

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	To analyse perspectives on and practice of employee engagement and employment relations in contemporary organisations.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Review and analyse the contexts, concepts, stakeholders and practice of employee engagement.
MLO2	2	Analyse the contexts of employment relations and employment legislation and the role of the various stakeholders in it.
MLO3	3	Review and analyse the concepts and practice of contemporary employment relations.
MLO4	4	Analyse approaches to conflict resolution and termination of employment.

Module Content

Outline Syllabus	Contexts of Employment Relations Concepts and basis of Employment Legislation Organisational and management approaches to Employment Relations Employee Representation and Employee organisations Concepts of Employee engagement and employee voice Contemporary stakeholders and organisational approaches to employee engagement Conflict resolution, dispute resolution, discipline and grievance handling Organisational Release, Redundancy and fair dismissal
Module Overview	This module enables you to analyse perspectives on, and practice of, employee engagement and employment relations in contemporary organisations.
Additional Information	Concepts and practice of employee engagement and employment relations.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Report 1	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Klepper	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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