

Liverpool John Moores University

Title: The Employment and Legal Relationship
Status: Definitive
Code: **6230BSPTHR** (123954)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Lynn Delaney	Y

Academic Level: FHEQ6
Credit Value: 30
Total Delivered Hours: 60
Total Learning Hours: 300
Private Study: 240

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Online	30
Workshop	30

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Individual	3000 word Individual Report – Advice to contemporary organisation with academic supporting analysis	100	

Aims

To analyse perspectives on and practice of employee engagement and employment relations in contemporary organisations.

Learning Outcomes

After completing the module the student should be able to:

- 1 Review and analyse the contexts, concepts, stakeholders and practice of employee engagement.
- 2 Analyse the contexts of employment relations and employment legislation and the role of the various stakeholders in it.
- 3 Review and analyse the concepts and practice of contemporary employment relations.
- 4 Analyse approaches to conflict resolution and termination of employment.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Report 1	1	2	3	4
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Outline Syllabus

Contexts of Employment Relations

Concepts and basis of Employment Legislation

Organisational and management approaches to Employment Relations

Employee Representation and Employee organisations

Concepts of Employee engagement and employee voice

Contemporary stakeholders and organisational approaches to employee engagement

Conflict resolution, dispute resolution, discipline and grievance handling

Organisational Release, Redundancy and fair dismissal

Learning Activities

Workshops to analyse concepts and practice, including the use of case studies and discussion of contemporary organisational approaches within an academic framework.

Supported Learning through Black Board.

Notes

Concepts and practice of employee engagement and employment relations.