

Employment Law

Module Information

2022.01, Approved

Summary Information

Module Code	6306LAWBL
Formal Module Title	Employment Law
Owning School	Law
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Law

Learning Methods

Learning Method Type	Hours
Lecture	24
Seminar	12
Tutorial	12

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	1. Understand the various sources of employment law 2. Develop an understanding of fundamental legal principles governing the employment relationship 3. Appreciate and critically assess contemporary issues surrounding employment law 4. Evaluate how political, social and economic issues influence employment law.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Synthesise key cases, statutory provisions and European Union laws affecting employment rights and their use.
MLO2	2	Evaluate the fundamental legal principles and concepts in relation to employment law.
MLO3	3	Evaluate the current trends and developments in the field of employment law.
MLO4	4	Apply critical and analytical skills associated with legal analysis to identified scenario and situations.

Module Content

Outline Syllabus	<ul style="list-style-type: none"> • Introduction to the employment relationship • The Employment Contract (Express and implied terms) • The requirement for a dismissal to have occurred • Dismissal under statute and common law • Redundancy • Equality/Discrimination (including sexual harassment, victimisation and equal pay)
Module Overview	In this module you will explore the rights and obligations that arise from employment relationships. You will examine the influence of social, political and economic issues in employment law.
Additional Information	This module explores the rights and obligations that arise from employment relationships. It also examines the influence of social, political and economic issues in employment law.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Essay	4500 words essay	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Alison Lui	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings