

Liverpool John Moores University

Title: Employment Law
Status: Definitive
Code: **6306LAWBL** (127256)
Version Start Date: 01-08-2021

Owning School/Faculty: Law
Teaching School/Faculty: Law

Team	Leader
Alison Lui	Y
Laura Samaroo	

Academic Level: FHEQ6 **Credit Value:** 20 **Total Delivered Hours:** 44
Total Learning Hours: 200 **Private Study:** 156

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	21
Online	18
Tutorial	1
Workshop	4

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	Essay	4500 words essay	100	

Aims

1. Understand the various sources of employment law
2. Develop an understanding of fundamental legal principles governing the employment relationship.
3. Appreciate and critically assess contemporary issues surrounding employment law.

4. Evaluate how political, social and economic issues influence employment law.

Learning Outcomes

After completing the module the student should be able to:

- 1 Synthesise key cases, statutory provisions and European Union laws affecting employment rights and their use.
- 2 Evaluate the fundamental legal principles and concepts in relation to employment law.
- 3 Evaluate the current trends and developments in the field of employment law.
- 4 Apply critical and analytical skills associated with legal analysis to identified scenario and situations.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

4500 words essay	1	2	3	4
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Outline Syllabus

- *Introduction to the employment relationship*
- *The Employment Contract (Express and implied terms)*
- *The requirement for a dismissal to have occurred*
- *Dismissal under statute and common law*
- *Redundancy*
- *Equality/Discrimination (including sexual harassment, victimisation and equal pay)*

Learning Activities

Lectures, Workshops, Tutorial and Online Activities

Notes

This module explores the rights and obligations that arise from employment relationships. It also examines the influence of social, political and economic issues in employment law.