

Liverpool John Moores University

Title: LEADERSHIP AND EDUCATION IN NURSING ENVIRONMENTS
Status: Definitive
Code: **6500BNNURS** (101105)
Version Start Date: 01-08-2014

Owning School/Faculty: Nursing and Allied Health
Teaching School/Faculty: Beckett College

Team	Leader
Susan Baker	Y

Academic Level: FHEQ6 **Credit Value:** 24.00 **Total Delivered Hours:** 240.00
Total Learning Hours: 240 **Private Study:** 0

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Lecture	20.000
Online	212.000
Seminar	6.000
Tutorial	2.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	Coursework: - Critical appraisal of "leadership" and change management in nursing 2000 words	70.0	
Reflection	AS2	Micro-teaching assessment – 1000 word critical reflection of the micro teaching session	30.0	

Competency	Practice
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Aims

1. Understand the relevance of leadership and the impact of effective teamwork.
2. To appreciate how to develop a positive learning environment.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically analyse the nature of leadership and the barriers and opportunities in practice settings
- 2 Examine the concept of empowerment of the nurse in relation to the management of patients and the clinical team.
- 3 Critically analyse a range of educational approaches to the planning, delivery and evaluation of a teaching session of a patient, carer and member of staff.
- 4 Compare and contrast basic principles of change management with other problem solving approaches

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

essay	1	2	4
reflection	3		

Practice

Outline Syllabus

Leadership competencies, Innovations and developments in health & social care. Empowerment opportunities and barriers. Organizational culture, climate, behavior and structures of opportunity. Conflict management, assertive skills. Empowering others, Personal Development Planning, accountability, personal qualities e.g. self awareness, belief, self management, & integrity. Human dimensions of change management, teaching and learning theories

Learning Activities

Lectures, seminars, group work, , Blackboard, problem based workshops. Team process mapping.

References

Course Material	Book
Author	Bishop, V
Publishing Year	2009

Title	Leadership for Nursing and Allied Health Care Professions`
Subtitle	
Edition	
Publisher	McGraw Hill. OU Press.
ISBN	

Course Material	Book
Author	Cottrell, S
Publishing Year	2003
Title	'for success: the personal development planning handbook'
Subtitle	
Edition	
Publisher	Palgrave
ISBN	

Course Material	Book
Author	Covey, S
Publishing Year	2004
Title	'The 7 Habits of highly effective people: Powerful lessons in personal change'
Subtitle	
Edition	
Publisher	Simon & Schuster
ISBN	

Course Material	Book
Author	Hinchliff, S
Publishing Year	2004
Title	The practitioner as teacher
Subtitle	
Edition	
Publisher	Churchill Livingston.
ISBN	

Course Material	Book
Author	Jasper, M & Jumaa, M
Publishing Year	2005
Title	'Effective healthcare leadership'
Subtitle	
Edition	
Publisher	Blackwell
ISBN	

Course Material	Book
Author	Kenworthy N. Nicklin P.J.
Publishing Year	2000
Title	'Teaching and Assessing in Nursing Practice: An

	Experiential Approach.'
Subtitle	
Edition	3rd
Publisher	Balliere Tindall
ISBN	

Course Material	Book
Author	Marriner-Tomey, A
Publishing Year	2004
Title	'Guide to Nursing Management and Leadership'
Subtitle	
Edition	7th
Publisher	Mosby
ISBN	

Course Material	Book
Author	Marquis B.L., Huston C.J.
Publishing Year	2009
Title	'Leadership roles and management functions in nursing. Theory and Application.'
Subtitle	
Edition	6th
Publisher	Lippincott
ISBN	

Course Material	Book
Author	Morton-Cooper A., Palmer A.
Publishing Year	1999
Title) 'Mentoring, preceptorship and clinical supervision: a guide to support and supervision.'
Subtitle	
Edition	
Publisher	Blackwell Science
ISBN	

Course Material	Book
Author	Scott T., Mannion R. & Davies H.
Publishing Year	2007
Title	Healthcare performance and Organisational Culture,
Subtitle	
Edition	
Publisher	Radcliffe Publishing Ltd.
ISBN	

Course Material	Book
Author	Sullivan E.J., Decker P.J
Publishing Year	2005

Title	Effective Leadership and Management in Nursing.
Subtitle	
Edition	6th
Publisher	Addison Wesley
ISBN	

Notes

This module seeks to provide clinicians with an overview and understanding of a broad issues of leadership and change management within healthcare. It will also introduce the students to principles of effective teaching and learning strategies.