Liverpool John Moores University

Title: Change Management
Status: Definitive
Code: **6502IACTPR**   (126043)
Version Start Date: 01-08-2019

Owning School/Faculty: Business and Management
Teaching School/Faculty: Kolej IACT SDN BHD

Team	Leader
Gwenda Mynott	Y

Academic Level:	FHEQ6	**Credit Value:**	20	**Total Delivered Hours:**	44
Total Learning Hours:	200	**Private Study:**	156		

Delivery Options
Course typically offered: Semester 1

Component	Contact Hours
Workshop	44

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	4000 word report	100	

Aims

This module seeks to give students an understanding of the theory and practice of organisational change so that they can undertake and manage it effectively

Learning Outcomes

After completing the module the student should be able to:

1   Critically assess the nature of organisational change

2	Design strategies for communicating change
3	Analyse the human and social factors of change
4	Analyse the role of leadership in the change process

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

4000 word report   1   2   3   4

Outline Syllabus

Why change happens
Organisational change
Resistance to change
Leadership
Communication during change

Learning Activities

Workshops

Notes

This module will give students theoretical and practical grounding in the management of change with a focus on communicating change