

## Liverpool John Moores University

Title: EMPLOYMENT RELATIONS  
Status: Definitive  
Code: **6502PD** (107481)  
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Isle of Man International Business School

Team	Leader
Alex Watt	Y

**Academic Level:** FHEQ6  
**Credit Value:** 12.00  
**Total Delivered Hours:** 26.00  
**Total Learning Hours:** 120  
**Private Study:** 94

### Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Lecture	13.000
Tutorial	13.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	Coursework	25.0	
Essay	AS2	Individual coursework	75.0	

### Aims

*To provide a framework for analysing the development, structure and legal framework of UK employment relations.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Review and critically evaluate employment relations theories and practices as applied to contemporary workplaces.
- 2 Analyse the changing nature of employment relations institutions and procedures.
- 3 Assess the relevance of employment relations strategies within both unionised and non-unionised contexts.

### Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

ESSAY	2		
ESSAY	1	2	3

### Outline Syllabus

*Changing context of employment relations*  
*Role of employers, employees, trade unions, and government and their impact upon the employment relationship*  
*Collective bargaining and pay determination*  
*Developments in workplace employment relations*  
*Non-union organisations and workplaces*  
*Public sector employment relations*  
*Legislative developments affecting collective employment relations in the UK and the European Union*  
*Employee involvement and participation*  
*Conflict and conflict management*

### Learning Activities

Based on lectures, tutorials and presentations.  
 The part time version of this module will contain fewer teaching hours.

### References

<b>Course Material</b>	Book
<b>Author</b>	Rose, E
<b>Publishing Year</b>	2001
<b>Title</b>	Employment Relations
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Edwards, P

<b>Publishing Year</b>	2003
<b>Title</b>	Industrial Relations
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Blackwell Publishing
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Blyton, P and Turnbull, P
<b>Publishing Year</b>	2004
<b>Title</b>	The Dynamics of Employee Relations
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Palgrave Macmillam
<b>ISBN</b>	

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### Notes

The module introduces students to the subject area of employment relations and then goes on to examine the programme topics in greater detail. The coursework will cover all of the syllabus topics.