

## Liverpool John Moores University

Title: WORK PSYCHOLOGY  
Status: Definitive  
Code: **6502PSYWUC** (128538)  
Version Start Date: 01-08-2021

Owning School/Faculty: Psychology  
Teaching School/Faculty: Westford University College

Team	Leader
Simon Cooper	Y
Michael Richter	
Andy Tattersall	

**Academic Level:** FHEQ6  
**Credit Value:** 20  
**Total Delivered Hours:** 40  
**Total Learning Hours:** 200  
**Private Study:** 160

### Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	36
Seminar	4

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	essay	Case study/essay	50	
Portfolio	short note	Short notes	50	

### Aims

- 1. To introduce students to the role of work attitudes and their relation to work performance*
- 2. To critically evaluate theories of group and team working and effectiveness*

3. *To introduce the processes of selection and assessment in organisations*
4. *To evaluate psychological approaches to leadership in the workplace*
5. *To evaluate how social, cognitive and organisational factors relate to work design, and to work outcomes such as performance and stress*

## **Learning Outcomes**

After completing the module the student should be able to:

- 1 Critically evaluate current theories in work psychology
- 2 Apply knowledge and critical awareness of theoretical approaches in work psychology to a range of work-based issues

## **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Essay	1	2
4 Short answers	1	2

## **Outline Syllabus**

*The module will cover a range of topics in work psychology relating to the following areas:*

*Attitudes and behaviour in organisations  
 Motivation  
 Teams and teamwork  
 Learning, training and development  
 Safety, stress and health at work  
 Leadership in organisations  
 Work design and performance  
 Selection and assessment*

## **Learning Activities**

The programme is delivered primarily through lectures. These will be supported by seminars and discussions as appropriate.

## **Notes**

The module is designed to provide a clear introduction to work psychology by covering contemporary research material to enable students to develop a critical understanding of some of the key themes in work psychology.

