

Module Proforma

Approved, 2022.03

Summary Information

Module Code	6502PSYWUC
Formal Module Title	Work Psychology
Owning School	Psychology
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Ralph Pawling	Yes	N/A

Module Team Member

Contact Name Applies to all offerings Offerings	
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Partner Module Team

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name

Westford University College

Learning Methods

Learning Method Type	Hours
Lecture	36
Seminar	4

Module Offering(s)

Offering Code	Location	Start Month	Duration
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims

1. To introduce students to the role of work attitudes and their relation to work performance2. To critically evaluate theories of group and team working and effectiveness3. To introduce the processes of selection and assessment in organisations4. To evaluate psychological approaches to leadership in the workplace5. To evaluate how social, cognitive and organisational factors relate to work design, and to work outcomes such as performance and stress

Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Critically evaluate current theories in work psychology
MLO2	Apply knowledge and critical awareness of theoretical approaches in work psychology to a range of work-based issues

Module Content

Outline Syllabus

The module will cover a range of topics in work psychology relating to the following areas:Attitudes and behaviour in organisationsMotivationTeams and teamworkLearning, training and developmentSafety, stress and health at workLeadership in organisationsWork design and performanceSelection and assessment

Module Overview

Additional Information

The module is designed to provide a clear introduction to work psychology by covering contemporary research material to enable students to develop a critical understanding of some of the key themes in work psychology.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Essay	Essay	50	0	MLO1, MLO2
Portfolio	4 Short answers	50	0	MLO1, MLO2