

Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR IN HEALTH & SOCIAL SERVICES
Status: Definitive but changes made
Code: **6503CPHEA** (100072)
Version Start Date: 01-08-2014

Owning School/Faculty: Nursing and Allied Health
Teaching School/Faculty: Accrington & Rossendale College

Team	Leader
Rosemary Khatri	

Academic Level: FHEQ6
Credit Value: 20.00
Total Delivered Hours: 50.00
Total Learning Hours: 200
Private Study: 150

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	39.000
Seminar	6.000
Tutorial	3.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	Examination: 2 Hours (Unseen)	50.0	2.00
Report	AS2	CW1: Case Study (3000 words)	50.0	

Aims

To critically explore the key concepts, theories and research in the field of organisational behaviour and their application to management practice within the organisations of Health and Social Services.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically assess the relationship between organisational behaviour and management practice within Health and Social Services.
- 2 Critically analyse competing theoretical perspectives in organisational behaviour.
- 3 Critically evaluate bodies of academic literature within this particular field.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM	1	3	
Case Study	1	2	3

Outline Syllabus

The module aims to provide an introduction to key concepts, theories and research in the field of organisational behaviour. In addition, it seeks to demonstrate their practical relevance for management in Health and Social Services. The module will examine the development of the discipline and its methodologies; it will develop further the students' awareness of individual attitudes, behaviour and motivation. It explores, in depth, group dynamics, leadership, organisational structure, culture and change.

Learning Activities

Lectures, seminar groups, independent study, group work and discussion, video, guest speakers and case studies.

References

Course Material	Book
Author	Bloisi W, Cook C and Hansaker P
Publishing Year	2007
Title	Management and Organisational Behaviour
Subtitle	
Edition	
Publisher	McGrawth
ISBN	

Course Material	Book
Author	Mullins L J
Publishing Year	2006
Title	Essentials of Organisational Behaviour
Subtitle	

Edition	
Publisher	Prentice Hall
ISBN	

Notes

The Health and Social Services sector has developed and changed tremendously over recent decades. This module seeks to explore how ideas and concepts drawn from the field of organisational behaviour helps us to gain an understanding of these large structures i.e. how are humans affected and how to they respond to working in hierarchies and how these in return may affect the individual? Can a specific culture be identified? How is an individual motivated? Does the ideal leader exist and if so, what qualities must he or she possess? Regular tutorials will provide opportunities for informal formative assessment to support student learning and discuss their overall progress.