Organizational Change

Module Information

2022.01, Approved

Summary Information

Module Code	6505PSYWUC
Formal Module Title	Organizational Change
Owning School	Psychology
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Westford University College

Learning Methods

Learning Method Type	Hours
Lecture	36
Seminar	4

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	12 Weeks

Aims and Outcomes

Aims	To develop a coherent understanding of the issues relating to theory and practical applications of change management within organisations and the impact of cultural aspects on organisations and projects.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically evaluate differences in organizational structure.
MLO2	2	Critically evaluate theories of organizational change and the role of management in the success of interventions.
MLO3	3	Critically assess international management from a cultural perspective and its influence on change management when working in global markets.

Module Content

Outline Syllabus	Organisational structuresStrategic HR conceptsChange managementOrganisational CultureInternational business management focusing on aspects of culture
Module Overview	
Additional Information	The module develops students' understanding of organisational structures and considers how these can change to match the environment they operate in. The relationship with leadership and successful change management is analysed with consideration of the influence individuals can have on this process.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Case Study assignment	100	0	MLO1, MLO2, MLO3

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Andy Tattersall	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings