

## Liverpool John Moores University

Title: ORGANIZATIONAL CHANGE  
Status: Definitive  
Code: **6505PSYWUC** (128541)  
Version Start Date: 01-08-2021

Owning School/Faculty: Psychology  
Teaching School/Faculty: Westford University College

Team	Leader
Andy Tattersall	Y

**Academic Level:** FHEQ6  
**Credit Value:** 20  
**Total Delivered Hours:** 40  
**Total Learning Hours:** 200  
**Private Study:** 160

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	36
Seminar	4

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Portfolio	case study	Scenario-based case study	100	

### Aims

*To develop a coherent understanding of the issues relating to theory and practical applications of change management within organisations and the impact of cultural aspects on organisations and projects.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate differences in organizational structure.
- 2 Critically evaluate theories of organizational change and the role of management in the success of interventions.
- 3 Critically assess international management from a cultural perspective and its influence on change management when working in global markets.

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Case Study assignment	1	2	3
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### **Outline Syllabus**

*Organisational structures*

*Strategic HR concepts*

*Change management*

*Organisational Culture*

*International business management focusing on aspects of culture*

### **Learning Activities**

The module content is delivered by lectures supported by seminar discussions.

### **Notes**

The module develops students' understanding of organisational structures and considers how these can change to match the environment they operate in. The relationship with leadership and successful change management is analysed with consideration of the influence individuals can have on this process.