Liverpool John Moores University

Title:	Organisations and Professional Leadership
Status:	Definitive
Code:	**6508SWCBAP** (119739)
Version Start Date:	01-08-2014

Owning School/Faculty:	Nursing and Allied Health
Teaching School/Faculty:	City of Liverpool College

Team	emplid	Leader
Malcolm Kinney		

Academic Level:	FHEQ6	**Credit Value:**	24.00	**Total Delivered Hours:**	48.00
Total Learning Hours:	240	**Private Study:**	192		

Delivery Options
Course typically offered: Standard Year Long

Component	Contact Hours
Lecture	48.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	Case study prioritisation exercise	50.0	
Essay	Essay	Assignment on an area of organisational theory which students may choose	50.0	

Aims

To equip students with knowledge and understanding of the nature of organizations in social care and their professional role within them.

Learning Outcomes

After completing the module the student should be able to:

1   Evaluate welfare organizations within the voluntary and statutory sectors
2   Critically consider the impact of organizational structure and culture on social service delivery
3   Analyse how individual, teams and groups function in organizations
4   Critically explore change management processes

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Report   1   2

Essay   3   4

Outline Syllabus

Understanding inter-agency, multi-disciplinary and inter-professional dimensions to practice
The historical development of welfare organisations
Organisational structures, legal obligations and behaviours within organisations
Organisational culture
Team working and being a good team member
Managerialism
Roles and responsibilities of social workers in organisations
Professional development throughout your career
The role of supervision in social care
Economic, social, political and organisational change
Service user and carer involvement in the organization of social work
Globalisation and the organization of social work

Learning Activities

This module will draw on a range of teaching methods, including guided reading, lectures, seminars, role play and presentations. It will include input from employers.

References

Course Material	Book
Author	Bissell, G. (2012)
Publishing Year	
Title	Organisational Behaviour for Social Work
Subtitle	
Edition	
Publisher	Bristol: Policy Press
ISBN	

Course Material	Book
Author	Gray, I., Field, R., & Brown, K. (2010).
Publishing Year	
Title	Effective Leadership, Management and Supervision in Health and Social Care.
Subtitle	Post Qualifying Social Work Exeter: Learning
Edition	
Publisher	Exeter: Learning Matters.
ISBN	

Course Material	Book
Author	Hafford-Letchfield, T. (2009, 2nd ed).
Publishing Year	
Title	Management and Organisations in Social Work. Exeter: Learning Matters
Subtitle	
Edition	
Publisher	Exeter: Learning Matters
ISBN	

Course Material	Book
Author	Holroyd, J (2012)
Publishing Year	
Title	Improving Personal and Organisational Performance in Social Work
Subtitle	
Edition	
Publisher	Sage: Learning Matters
ISBN	

Notes

Students will also be directed to a number of other sources including core journals such as British Journal of Social Work, Journal of Social Work, Journal of Social Policy, & Critical Social Policy.

This module is part of the learning that will enable students to meet the 'End of Last Placement/completion of qualifying programmes' level descriptor outlined by the College of Social Work's Professional Capabilities Framework – Levels for Student Social Workers.

All individual assessment tasks must be passed to achieve an overall pass grade on this module.