

Liverpool John Moores University

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Title: EMPLOYMENT RELATIONS
Status: Definitive
Code: **6509FTKHM** (118886)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Kaplan Financial London

Team	Leader
Edward Rose	Y

Academic Level: FHEQ6
Credit Value: 12.00
Total Delivered Hours: 26.00
Total Learning Hours: 120
Private Study: 94

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	13.000
Tutorial	13.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Individual presentation	50.0	
Report	AS2	Individual coursework	50.0	

Aims

To provide a framework for analysing the development, structure and process of UK employment relations

Learning Outcomes

After completing the module the student should be able to:

- 1 Review and critically evaluate employment relations theories and practices as applied to contemporary workplaces
- 2 Analyse the changing nature of employment relations institutions and procedures within the UK
- 3 Assess the relevance of employment relations strategies within both unionised and non-unionised contexts

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW	1	2	3
CW	1	2	3

Outline Syllabus

Changing context of employment relations
Role of employers, employees, trade unions and government and their impact on the employment relationship
Collective bargaining and pay determination
Developments in workplace employment relations
Non union organisations and workplaces
Public sector employment relations
Legislative developments affecting collective employment relations
Employee involvement and participation
Conflict and conflict management

Learning Activities

Lectures, tutorials and presentations

References

Course Material	Book
Author	Rose, Ed
Publishing Year	2004
Title	Employment Relations
Subtitle	
Edition	2nd
Publisher	Financial Times, Prentice Hall
ISBN	

Notes

The module introduces students to the subject area of employment relations and then goes on to examine the programme topics in greater detail.