

Liverpool John Moores University

Title: WORK PSYCHOLOGY
Status: Definitive
Code: **6510PSYSLI** (126280)
Version Start Date: 01-08-2021

Owning School/Faculty: Psychology
Teaching School/Faculty: Sri Lanka Institute of Information Technology

Team	Leader
Simon Cooper	Y

Academic Level: FHEQ6
Credit Value: 10
Total Delivered Hours: 22
Total Learning Hours: 100
Private Study: 78

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Lecture	18
Online	2
Workshop	2

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	Essay	Case study/essay (2500 words)	100	

Aims

- 1. To introduce students to the role of work attitudes and their relation to work performance.*
- 2. To critically evaluate theories of group and team working and effectiveness.*
- 3. To introduce the processes of organisational development and change.*

4. To evaluate psychological approaches to leadership in the workplace.

5. To evaluate how social, cognitive and organisational factors relate to work design, and to work outcomes such as performance and stress.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate current theories in work psychology.
- 2 Apply knowledge and critical awareness of theoretical approaches in work psychology to a range of work-based issues.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Essay	1	2
-------	---	---

Outline Syllabus

The module will cover a range of topics in work psychology relating to the following areas:

Attitudes and behaviour in organisations

Motivation

Teams and teamwork

Learning, training and development

Safety, stress and health at work

Leadership in organisations

Work design and performance

Organisational development and change.

Learning Activities

The programme is delivered primarily through lectures. These will be supported by workshops and discussions as appropriate. There will be an on-line discussion to support preparations for completion of the coursework.

Notes

The module is designed to provide a clear introduction to work psychology by covering contemporary research material to enable students to develop a critical understanding of some of the key themes in work psychology.