

## Liverpool John Moores University

Title: WOMEN IN MANAGEMENT ACROSS NATIONS  
Status: Definitive  
Code: **6515HEPBS** (118876)  
Version Start Date: 01-08-2012

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: HELP College

Team	Leader
Elena Teso	Y

**Academic Level:** FHEQ6  
**Credit Value:** 24.00  
**Total Delivered Hours:** 78.00  
**Total Learning Hours:** 240  
**Private Study:** 162

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Lecture	26.000
Tutorial	52.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Presentation	Pres.		50.0	
Report	Report		50.0	

### Aims

*This module aims to examine the status of women at work and women in management in a number of countries throughout the world.*

### Learning Outcomes

After completing the module the student should be able to:

- LO 1 Demonstrate an understanding of women's progress in the workplace;
- LO 2 Demonstrate an understanding of the causes for gender differences;
- LO 3 Demonstrate knowledge of the factors which affect the advancement of women in management.

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Presentation	LO 1	LO 2
Report	LO 3	

## Outline Syllabus

*This module aims to examine the following:*

*Theoretical approaches to the study of gender and management:*

*Definitions;*

*Types of discrimination;*

*Gender equality issues;*

*Equal opportunities policies at EU and international level.*

*Communication in the workplace:*

*Leadership styles;*

*Gender differences;*

*Breaking down stereotypes;*

*Removing barriers to women's progression in business.*

*Case studies: Women in society:*

*Women in the Spanish-speaking world;*

*Women in the French-speaking world;*

*Women in South-East Asia;*

*Women in Arab speaking countries.*

## Learning Activities

Interactive lectures

Discussion groups

Video input and analysis

Task based activities

## References

<b>Course Material</b>	Book
<b>Author</b>	Powell, G
<b>Publishing Year</b>	2010

<b>Title</b>	Women and Men in Management
<b>Subtitle</b>	
<b>Edition</b>	4th edition
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Klarsfeld, A (ed)
<b>Publishing Year</b>	2010
<b>Title</b>	International Handbook on Diversity Management at Work
<b>Subtitle</b>	Perspectives on Diversity and Equal Treatment
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Davidson, M J and Burke, R J
<b>Publishing Year</b>	2004
<b>Title</b>	Women in Management Worldwide
<b>Subtitle</b>	Facts, Figures and Analysis
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

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## Notes

The module aims at providing an understanding of the progress women have made in management in several countries and the issues they still face.