LIVERPOOL JOHN MOORES UNIVERSITY

Employment Law

Module Information

2022.01, Approved

Summary Information

Module Code	6519YPCBSC
Formal Module Title	Employment Law
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
YPC International College (Kolej Antarabangsa YPC)

Learning Methods

Learning Method Type	Hours
Lecture	11
Tutorial	11
Workshop	22

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	12 Weeks

Aims and Outcomes

Aims	To provide students with an understanding of the purpose of employment regulation and its role in management decision making and to manage contemporary HR issues strategically and lawfully with particular regard to unfair dismissal law.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically assess the purpose of employment regulation and its role in management decision making.
MLO2	2	Manage contemporary HR issues strategically and lawfully with particular regard to unfair dismissal law.
MLO3	3	Manage contemporary HR issues strategically and lawfully with particular regard to discrimination law.
MLO4	4	Evaluate the contribution of employment law to organisational performance.

Module Content

Outline Syllabus	UK employment courts and tribunalsEU impact on UK employment lawThe contract of employment Employment status Discrimination LawUnfair Dismissal LawHandling Discipline and Grievance Managing ConflictWhistleblowing, Freedom of Information and Data Protection The role of ACAS The role of Unions Transfer of Undertakings and managing change
Module Overview	
Additional Information	This module forms part of the Managing People and Organisations pathway.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Exam	2HR Exam	100	2	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Jane Aspinall	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings