

Summary Information

Module Code	6701ORYXHR
Formal Module Title	Strategic HR
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Partner Teaching Institution

Institution Name
Oryx Universal College WLL

Learning Methods

Learning Method Type	Hours
Online	17
Workshop	16

Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	To use academic literature to critically appraise an organisational context and make recommendations using a Strategic HRM framework.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Critically appraise academic literature on Strategic HRM.
MLO2	Evaluate options and alternatives to resolve organisational context issues.
MLO3	Make recommendations on strategic direction supported by literature and analysis of organisational context.
MLO4	Review key contemporary business methods in preventing and resolving disciplinary and grievance issues.

Module Content

Outline Syllabus

Introduction to Strategic HRM theory
Analysing Strategic HRM models
Application of Strategic HRM models to organisational context
Critical Evaluation of Strategic HRM interventions
Resourcing and Talent Management strategy
Development, Performance and Reward strategy
Integrating areas of Strategy to maximise impact
Adding Value through Strategic HRM
Organisational Culture
Ethical HR framework and practice
Critical case study analysis

Module Overview

Exploring HR functions from a strategic perspective

Additional Information

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Essay	Essay	100	0	MLO1, MLO2, MLO3, MLO4