Module Proforma

Approved, 2022.02

Summary Information

Module Code	6705ORYXHR
Formal Module Title	Organisational Development & Change Management
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 6
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings

Partner Module Team

Contact Name	Applies to all offerings	Offerings

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Partner Teaching Institution

Institution Name
Oryx Universal College WLL

Learning Methods

Learning Method Type	Hours
Workshop	44

Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	To acquire knowledge about issues and dimensions of organisational development To recognise the importance of people change factors in a determining appropriate organisational development intervention to improve an organisation To appreciate the key issues to be achieved when implementing an organisational development strategy To be able to apply theoretical knowledge to practical situations involving an organisation's responses to organisational development

Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Explain the nature, purpose and context of OD
MLO2	Analyse the theories from which OD are based
MLO3	Identify a range of OD interventions to respond to organisational needs
MLO4	Reflect the challenges in evaluating organisational development and propose an approach to overcome difficulties and maximise opportunities.

Module Content

Outline Syllabus
What is OD - history and values that have informed OD. the theory of OD practice analysing current situation; politics of OD, OD phases and cycle, diagnostic and analysis, OD interventions, organisational design, evaluation of OD interventions.

Module Overview
A general and broad reach module introducing students to managing resources in an international environment. The course focus is on the range of activities that constitute HR, how they 'fit' in the organisational structure, with a critique of concepts and methods to integrate HR theory with organisational structures.

Additional Information

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	100	0	MLO1, MLO2, MLO3, MLO4