

Liverpool John Moores University

Title: Employment Law
Status: Definitive
Code: **6719SERCBM** (128239)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: South Eastern Regional College

Team	Leader
Jane Aspinall	Y

Academic Level: FHEQ6
Credit Value: 20
Total Delivered Hours: 46
Total Learning Hours: 200
Private Study: 154

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	11
Tutorial	11
Workshop	22

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	Exam	Exam	100	2

Aims

To provide students with an understanding of the purpose of employment regulation and its role in management decision making and to manage contemporary HR issues strategically and lawfully with particular regard to unfair dismissal law.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically assess the purpose of employment regulation and its role in management decision making.
- 2 Manage contemporary HR issues strategically and lawfully with particular regard to unfair dismissal law.
- 3 Manage contemporary HR issues strategically and lawfully with particular regard to discrimination law.
- 4 Evaluate the contribution of employment law to organisational performance.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

2HR Exam	1	2	3	4
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Outline Syllabus

UK employment courts and tribunals

EU impact on UK employment law

The contract of employment

Employment status

Discrimination Law

Unfair Dismissal Law

Handling Discipline and Grievance

Managing Conflict

Whistleblowing, Freedom of Information and Data Protection

The role of ACAS

The role of Unions

Transfer of Undertakings and managing change

Learning Activities

1 one hour lecture

1 one hour tutorial

1 two hour workshop

Notes

This module forms part of the Managing People and Organisations pathway.