Liverpool John Moores University

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Title: Organisational Behaviour
Status: Definitive
Code: **7001OMBAGM**   (126517)
Version Start Date: 01-08-2020

Owning School/Faculty: Leadership and Organisational Development
Teaching School/Faculty: Leadership and Organisational Development

Team	Leader
Nick Wise	Y

Academic Level: FHEQ7   **Credit Value:** 12   **Total Delivered Hours:** 40

Total Learning Hours: 120   **Private Study:** 80

Delivery Options
Course typically offered: S1 & S2 & Summer

Component	Contact Hours
Online	40

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Portfolio	Portfolio	Portfolio	75	
Presentation	PPT Narr.	PPT Narration	25	

Aims

1. This module aims to help students begin their studies by identifying their own personal and professional development goals through reflection on: personal identity, the social context of leading with and through others and an assessment of the impact of their business/organisation context.
2. To enable students to engage and manage performance in the business environment to improve the organisations effectiveness

Learning Outcomes

After completing the module the student should be able to:

1   Assess and reflect upon their personal and professional development.
2   Critically evaluate themselves as leaders and their relationships with colleagues and teams.
3   Apply engagement and people management strategies in order to enhance performance.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Portfolio   1   2   3

Powerpoint Narration   1   2   3

Outline Syllabus

• *Self-image and identity and the links between identity and leadership behaviour*
• *Reflection and mindfulness*
• *Motivating, Influencing and representing groups of colleagues*
• *Personal and business/organisational self-assessment*
• *Organisational culture, Values, beliefs, meanings and ethics leading to professional codes of practice.*
• *Knowledge of organisational/team dynamics*
• *How to build engagement and develop high performance*
• *Leadership, influencing and managing people*
• *Building constructive working relationships across teams*

Learning Activities

On-line.

Notes

Online - SCSU