

Summary Information

Module Code	7002BUSMHR
Formal Module Title	HR Context
Owning School	Business and Management
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Workshop	22

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	To critically analyse the major organisational and external contexts and constraints within which organisations operate across a range of business sectors, evaluating the impact on business and HR choices and strategies.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Analyse and critically appraise the major features of the macro and micro environment within which organisations function.
MLO2	2	Evaluate the impact of market and competitive environments, globalisation and international factors and demographic, social and technological trends on contemporary organisations.
MLO3	3	Evaluate the role of management and different organisational / managerial functions within contemporary organisations
MLO4	4	Analyse the often conflicting interests of stakeholders and challenges of the macro and micro environment as they impact on organisations business and HR choices.

Module Content

Outline Syllabus	Macro and Micro environmental contexts of contemporary organisations The influence of EU and UK regulation, legislation and government policies The market and competitive environments of contemporary organisations in different sectors Demographic, social and technological trends impact on contemporary business Globalisation, international factors, multinational companies and their impact/influence Organisation cultures and structures The role of management and managerial functions in contemporary organisations
Module Overview	This module analyses the business context of HR. It aims to critically analyse and evaluate the impact of the major organisational and external contexts and constraints which organisations from different business sectors operate in.
Additional Information	Analysis of the business context of HR.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Centralised Exam	Examination	100	2	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Paul McEvoy Clarke	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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