

Summary Information

Module Code	7002LBSMHR
Formal Module Title	People Management and Practices in a Changing Business Context
Owning School	Business and Management
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Jyotsna Jariwala	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
Paul McEvoy Clarke	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Workshop	24

Module Offering(s)

Offering Code	Location	Start Month	Duration
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	This module develops a critical understanding of the relationship between people management practices and the changing macroenvironment and microenvironment. The module builds a strategic awareness of the advances in people management and explores the evolving range of practices required within the workplace of today and the future.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Demonstrate a critical awareness of how macroenvironmental and microenvironmental situational factors impact people management and practice and strategic business decisions.
MLO2	Critically evaluate the role of values, behaviours, and organisational citizenship and how this can drive business effectiveness and performance.
MLO3	Critically explore the role and impact of corporate social responsibility and ethical and inclusive organisational practices.
MLO4	Critically analyse the development of specific people practices including diversity, inclusion, belonging and wellbeing.

Module Content

Outline Syllabus
Understanding the Business Environment – Macro & Micro Globalisation & International Business Environments in Context The Digitalisation of Business, the Workplace and Working Lives Socio-demographics and the Business Context The Economy & People Management The Digitalisation of Business, the Workplace and Working Lives The Impact of Legislation and Working Lives Values, Behaviours and Organisational Citizenship Employee Engagement – Voice, Involvement & Participation Productivity Through Organisational & Employee Flexibility People Management and Performance Aligning Business Values to Corporate Social Responsibility The Workplace and Wellbeing The Diverse & Inclusive Workplace

Module Overview

Additional Information

Students will critically investigate the developments in ethical leadership and people management and practice in the context of a continuously evolving business context. Students will critique a wide range of literature which explores the future world of work which will include the advancement in technology, sociodemographic changes, political and economic impact and influences and evolving employment legislation. Students will also explore the role of values, behaviours and organisational citizenship and how this can drive business effectiveness and performance.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	100	0	MLO2, MLO3, MLO1, MLO4