

#### Summary Information

Module Code	7003BUSMHR
Formal Module Title	Strategic HR and Leadership
Owning School	Business and Management
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

#### Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

#### Learning Methods

Learning Method Type	Hours
Online	11
Workshop	22

#### Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

#### Aims and Outcomes

Aims	To enable students to critically evaluate HR's role within an organisation and its contribution to HR strategy
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**After completing the module the student should be able to:**

## Learning Outcomes

Code	Number	Description
MLO1	1	Evaluate the complexity of roles, relationships and forms of delivery of HR in contemporary organisations
MLO2	2	Critically evaluate leadership models and theories in the context of HR strategy
MLO3	3	Critically evaluate theoretical constructs of Business and HR Strategy, including their relationship
MLO4	4	Critically analyse a range of concepts, such as change management and the ways in which these can be horizontally and vertically integrated

## Module Content

Outline Syllabus	Review and critique Strategic HR Models Professionalism Strategic options for delivery of HR Devolvement of HR to Line Managers Leadership Change Management Ethical and Stakeholder issues
Module Overview	
Additional Information	This module will provide strategic knowledge related to HR organisation and policy, including Leadership

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Centralised Exam	Exam	100	1	MLO1, MLO2, MLO3, MLO4

## Module Contacts

### Module Leader

Contact Name	Applies to all offerings	Offerings
Joshi Jariwala	Yes	N/A

### Partner Module Team

Contact Name	Applies to all offerings	Offerings
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