

Liverpool John Moores University

Title: Strategic HR and Leadership
Status: Definitive
Code: **7003BUSMHR** (123930)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Joshi Jariwala	Y

Academic Level: FHEQ7 **Credit Value:** 20 **Total Delivered Hours:** 34
Total Learning Hours: 200 **Private Study:** 166

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Online	11
Workshop	22

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	Exam	Unseen exam	100	1

Aims

To enable students to critically evaluate HR's role within an organisation and its contribution to HR strategy

Learning Outcomes

After completing the module the student should be able to:

- 1 Evaluate the complexity of roles, relationships and forms of delivery of HR in contemporary organisations
- 2 Critically evaluate leadership models and theories in the context of HR strategy
- 3 Critically evaluate theoretical constructs of Business and HR Strategy, including their relationship
- 4 Critically analyse a range of concepts, such as change management and the ways in which these can be horizontally and vertically integrated

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Exam	1	2	3	4
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Outline Syllabus

Review and critique Strategic HR Models
Professionalism
Strategic options for delivery of HR
Devolution of HR to Line Managers
Leadership
Change Management
Ethical and Stakeholder issues

Learning Activities

Students will learn through the use of relevant, up-to-date case studies and critical debate

Notes

This module will provide strategic knowledge related to HR organisation and policy, including Leadership