

Liverpool John Moores University

Title: FINANCE AND PROJECT MANAGEMENT FOR
INTERNATIONAL HR CONSULTANTS
Status: Definitive
Code: **7004BUSIHR** (121002)
Version Start Date: 01-08-2017

Owning School/Faculty: Academic Portfolio
Teaching School/Faculty: Academic Portfolio

Team	Leader
Gregory Sheen	Y

Academic Level: FHEQ7
Credit Value: 10
Total Delivered Hours: 18
Total Learning Hours: 100
Private Study: 82

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Workshop	18

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Presentation	Pres	Prepare an interactive MS PowerPoint presentation that critically discusses the dynamic interconnectivity between the HR and Finance functions within a modern and changing global workforce.	100	

Aims

To critically evaluate the role of HR consultants in a changing commercial and global context.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically assimilate the relationship between finance, project management and the HR function.
- 2 Critically analyse the context of the economy and how it impacts on people and organisations globally.
- 3 Critically evaluate the role of HR consultants in a changing commercial environment.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Prepare an interactive pres	1	2	3
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Outline Syllabus

The economy, people and organisations

The HR function and the finance function

HR Outsourcing: procuring for HR services

HR consultancy: providing HR services commercially

Pitching for a commercial contract

Project managing a commercial contract

Learning Activities

Workshop format. Students will be required to apply their knowledge within varying organizational contexts, and to review and evaluate contemporary literature/research. Case studies will be used to assist in this process and students will discuss approaches used in known organizations. Blackboard discussion groups and on line provision of session materials.

Notes

Finance and planning (project management) is essential for HRM practitioners. The focus of the module is on applying finance in relation to HRM activities and context.